Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Federal Permitting Improvement Steering Council

1st Quarter FY 2024 for period ending December 31, 2023

Complaint Activity			parative Da s Fiscal Yea			2024 Thru
	2019	2020	2021	2022	2023	12-31
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis			parative Da			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	s Fiscal Yea	2022	2023	2024 Thru 12-31
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data									
Complaints by Issue		Previous	s Fiscal Yea	r Data						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 12-31				
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0				
Removal	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	0	0	0	0	0	0				
Sexual	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	0	0				
Reassignment										
Denied	0	0	0	0	0	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	0	0	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0	0	0				

Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

			parative Da			
		Previou	s Fiscal Yea	r Data		2024
Processing Time	2019	2020	2021	2022	2023	Thru 12-31
Complaints pending during fiscal year	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by		2024 Thru				
Agency	2019	2020	2021	2022	2023	12-31
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data										
Discrimination	20)19	202	0	20	21	20	22	20	23	3	1
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0	0	0	0	0	0	0	0
With Hearing	0		0		0	0	0	0	0	0	0	0

Findings of Discrimination				Co	mparativ	e Data						
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2024 Th 31	
complaints and findings.	20		2020		20		202		202			
complaints and imanigs.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0	0	0	0	0	0	0	0
Color	0		0		0	0	0	0	0	0	0	0
Religion	0		0		0	0	0	0	0	0	0	0
Reprisal	0		0		0	0	0	0	0	0	0	0
Sex	0		0		0	0	0	0	0	0	0	0
National Origin	0		0		0	0	0	0	0	0	0	0
Equal Pay Act	0		0		0	0	0	0	0	0	0	0
Age	0		0		0	0	0	0	0	0	0	0
Disability	0		0		0	0	0	0	0	0	0	0
Genetic Information	0		0		0	0	0	0	0	0	0	0
Non-EEO	0		0		0	0	0	0	0	0	0	0

Findings After Hearing	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					mparativ ous Fiscal		ta				2024 Thru	1 12
Rendered by Issue	20	19	2020		20			22	20	23	31	
Rendered by 135de	#	<u>%</u>	#	, %	#	<u>%</u>	#	%	#	<u>23</u>	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0		0		0	0	0	0	0	0	0	0
Assignment of Duties	0		0		0	0	0	0	0	0	0	0
Awards	0		0		0	0	0	0	0	0	0	0
Conversion to Full-time	0		0		0	0	0	0	0	0	0	0
Disciplinary Action	0		0		0	0	0	0	0	0	0	0
Demotion	0		0		0	0	0	0	0	0	0	0
Reprimand	0		0		0	0	0	0	0	0		0
Suspension	0		0		0	0	0	0	0	0	0	0
Removal	0		0		0	0	0	0	0	0	0	0
Other	0		0		0	0	0	0	0	0	0	0
Duty Hours	0		0		0	0	0	0	0	0	0	0
Evaluation Appraisal	0		0		0	0	0	0	0	0	0	0
Examination/Test	0		0		0	0	0	0	0	0	0	0
Harassment	0		0		0	0	0	0	0	0	0	0
Non-Sexual	0		0		0	0	0	0	0	0	0	0
Sexual	0		0		0	0	0		0	0		0
Medical Examination	0		0		0	0	0		0	0		0
Pay (Including Overtime)	0		0		0	0	0		0	0		0
Promotion/Non-Selection	0		0		0	0	0		0	0		0
Reassignment	0		0		0	0	0		0	0		0
•	0		0		0	0	0		0	0		0
Denied	_						,	_			-	
Directed	0		0		0	0	0		0	0		0
Reasonable Accommodation	0		0		0	0	0		0	0		0
Reinstatement	0		0		0	0	0		0	0		0
Retirement	0		0		0	0	0		0	0		0
Termination	0		0		0	0	0		0	0		0
Terms/Conditions of	0		0		0	0	0	_	0	0		0
Time and Attendance	0		0		0	0	0		0	0		0
Training	0		0		0	0			0	0		0
Other	0		0		0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0	0	0		0	0		0
Appointment/Hire	0		0		0	0	0		0	0		0
Assignment of Duties	0		0		0	0	0		0	0		0
Awards	0		0		0	0	0	_	0	0		0
Conversion to Full-time	0		0		0	0	0		0	0		0
Disciplinary Action	0		0		0	0	0		0	0		0
Demotion	0		0		0	0	0		0	0		0
Reprimand	0		0		0	0	0		0	0		0
Suspension	0		0		0	0	0		0	0		0
Removal	0		0		0	0	0		0	0		0
Other	0		0		0	0	0		0	0		0
Evaluation Appraisal	0		0		0	0	0	0	0	0	0	0
Examination/Test	0		0		0	0	0	0	0	0	0	0
Harassment	0		0		0	0	0	0	0	0	0	0
Non-Sexual	0		0		0	0	0	0	0	0	0	0
Sexual	0		0		0	0	0	0	0	0	0	0
Medical Examination	0		0		0	0	0		0	0		0

Pay (Including Overtime) 0											
Reassignment											0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Directed Color C	Reassignment	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Denied</td> <td>0</td>	Denied	0	0	0	0	0	0	0	0	0	0
Reinstament	Directed	0	0	0	0	0	0	0	0	0	0
Retirement 0	Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Termination 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reinstatement	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	Retirement	0	0	0	0	0	0	0	0	0	0
Employment Time and Attendance O O O O O O O O O O O O O O O O O O O	Termination	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Terms/Conditions of	0	0	0	0	0	0	0	0	0	0
Training 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	Employment										
Princings Without Hearing 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	Training	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	Other	0	0	0	0	0	0	0	0	0	0
Appointment/Hire											
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Findings Without Hearing		0	0	0	0	0	0	0	0	0
Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			- 1		_						0
Conversion to Full-time 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Assignment of Duties		- 1								0
Disciplinary Action O O O O O O O O O											0
Demotion	Conversion to Full-time		- 1		_						0
Reprimand 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Disciplinary Action	0	0	0	0					0	0
Suspension O O O O O O O O O	Demotion	0	0	0	0	0	0	0		0	0
Removal 0 0 0 0 0 0 0 0 0	Reprimand	0	0	0	0	0	0	0	0	0	0
Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Suspension</td> <td>0</td>	Suspension	0	0	0	0	0	0	0	0	0	0
Duty Hours 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Other	0	0	0	0	0	0	0	0	0	0
Examination/Test 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	0	0	0	0	0	0	0	0
Harassment	Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Non-Sexual 0 0 0 0 0 0 0 0 0	Examination/Test	0	0	0	0	0	0	0	0	0	0
Sexual 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Harassment</td> <td>0</td>	Harassment	0	0	0	0	0	0	0	0	0	0
Medical Examination 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Non-Sexual	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Sexual</td> <td>0</td>	Sexual	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Medical Examination	0	0	0	0	0	0	0	0	0	0
Reassignment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <t< td=""><td>Pay (Including Overtime)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Denied 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Promotion/Non-Selection</td> <td>0</td>	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Directed 0 0 0 0 0 0 0 0 0	Reassignment	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Denied</td> <td>0</td>	Denied	0	0	0	0	0	0	0	0	0	0
Reinstatement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	Directed	0	0	0	0	0	0	0	0	0	0
Reinstatement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Termination 0 0 0 0 0 0 0 0 Terms/Conditions of Employment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0
Terms/Conditions of 0 0 0 0 0 0 0 0 0 0 Employment	Retirement	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of 0 0 0 0 0 0 0 0 0 Employment		0	0	0	0	0	0	0	0	0	0
Employment Employment		0	0	0	0	0	0	0	0	0	0
	•										
	Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training 0 0 0 0 0 0 0 0 0											0
Other 0 0 0 0 0 0 0 0 0			- 1		_						0

Pending Complaints Filed		Com	parative Da	ıta		2024						
in Previous Fiscal Years		Previou	s Fiscal Yea	r Data		Thru						
by Status	2019	2019 2020 2021 2022 2023										
Total complaints from previous Fiscal Years	0	0	0	0	0	0						
Total Complainants	0	0	0	0	0	0						
Number complaints pendin	g											
Investigation	0	0	0	0	0	0						
Hearing	0	0	0	0	0	0						
Final Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	12-31
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	0	0	0	0	0	0